



## Pastoral Carer

### JOB DESCRIPTION

#### AIM

##### AS A PASTORAL CARER, YOU AIM TO:

- Love others because God loved us first (1 John 4: 19).
- Love others because Jesus told us to (John 13: 34-35).
- Have love for others which overflows from the love that God has shown to us (2 Cor 1: 3-4).
- Love others as shown by Jesus' example.
- Be a faithful representative of the church to those in your community.

#### RESPONSIBILITIES

##### YOU ARE DIRECTLY RESPONSIBLE TO:

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*e.g. Session and Minister*

##### YOU ARE RESPONSIBLE FOR:

- Being committed to PEACE:
  - faithfully Praying
  - providing Encouragement
  - being Available
  - providing Comfort and Care
  - being an Example, modelling God's care for all of us
- Implementing appropriate boundaries in your ministry practices to ensure that you are accountable and wise in your interactions with others.
- Referring to professional services such as counselling or a medical practitioner if required.
- Attending any training and support sessions for Pastoral Carers.



## Pastoral Carer

### JOB DESCRIPTION - CONTINUED

#### REQUIREMENTS FOR THIS POSITION

##### TO SERVE IN THIS ROLE, YOU MUST:

- Be a regular attender at church and a Bible study group.
- Obtain a Working with Children Check and have it verified by the CPU.
- Complete the BTS Application for Working with Children or Young People form.
- Complete Breaking the Silence Foundations Training every 3 years and complete Top-Up Training each year.
- Sign a copy of this job description, indicating your agreement to the Code of Conduct.

#### SAFE MINISTRY PROTOCOLS FOR THIS POSITION

- When caring for others ensure appropriate boundaries are in place to protect both you as the Carer and the person you are caring for.
- Never meet a person of the opposite sex alone in their home. Always ensure they or you have someone with them to ensure accountability or meet in a public place where your interaction is observable to other people.
- When providing care for a young person or child on your church, you must always gain parental / carer content before contacting them.
- The Pastoral Care Coordinator or Session should be kept informed about any individuals who you are visiting or contacting regularly for the purpose of pastoral care. This helps to ensure you are kept accountable and given support if needed.
- You must always maintain confidentiality within the pastoral care relationship unless you are required to share information with others because of the risk of harm or legal considerations and/or the requirements of BTS reporting protocols.

#### AGREEMENT

I have read and understood this Job Description, and the Breaking the Silence Policy and Code of Conduct.

Name:

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Signature:

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Date:

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